

Chiuduno (BG), 02 January 2024

**TESPE s.r.l.** mission is the production and marketing of special seals and technical items in general; their intention is to achieve the mission by distinguishing on the market for the ability to satisfy, in particular, the specific and non-standard requests of the customers through suggestion and implementation of solutions that, otherwise, would be difficult to find on the market, all with particular attention to the safety of workers and interested parties.

With the aim of improving the quality and environmental impact of supplies to its customers and making internal processes more effective, also in terms of safety, **TESPE s.r.l.** management has decided to implement and maintain the Integrated Management System in accordance with the requirements of the UNI EN ISO 9001:2015, UNI ISO 45001:2018, UNI EN ISO 14001:2015 standards.

The objectives to be achieved in order to actively pursue the company's mission and vision are:

- create products that are increasingly suited to the customer's application needs;
- make precise and punctual deliveries;
- carefully manage company costs in order to ensure a solid structure that is continuously present on the market;
- expand into domestic and foreign markets;
- continuously improve the organization of business processes;
- comply with the laws in force on the subject and implement any new prescription on time;
- demonstrate an effective assumption of responsibility towards the authorities;
- ensure that all employees are fully aware of the potential risks associated with the work activity;
- control and, where possible, reduce the risk of accidents, near misses and occupational diseases;
- control and reduce risky employee behaviors;
- carry out adequate information and training activities for workers;
- ensure the identification of environmental aspects (internal and external to the headquarters) and the dangers deriving from the activity carried out, assess the environmental impacts and the corresponding risks and implement the appropriate actions in order to prevent pollution;
- plan an effective response to emergencies.

To achieve these objectives, the following tools have been identified:

- an efficient coordination of the company's activities with a systematic application of procedures and work instructions in order to reduce waste, errors and waste of time due to foreseeable causes;
- activation of appropriate corrective actions in the event of non-conformities;
- due attention in the relationship with customers with the willingness to catch any sign of dissatisfaction (even if not expressed directly);
- increase in the level of computerization of business processes, in particular for those related to production and warehousing;
- increase in technical knowledge through the study of specialized magazines, participation in trade fairs, refresher courses.
- ensure compliance with laws and regulations;
- involve suppliers and all interested third parties in the process of managing safety and health in the workplace and compliance with environmental issues;
- ensure the availability and efficiency of the required protective equipment and to verify its use;
- train and continuously inform employees on environmental issues and also through the involvement of the Workers' Health and Safety Representative (RLS) for safety issues;
- ensure an efficient use of energy and materials with minimization of negative environmental consequences and waste production, with safe and responsible waste management;
- implement and maintain an Integrated Management System in compliance with UNI EN ISO 9001, UNI ISO 45001 and UNI EN ISO 14001 with the commitment to continuously improve its effectiveness and efficiency.

Every year, as part of the Integrated System Review, the Management will formalize an *"Annual Improvement Plan"* to which reference is made for the vision of specific objectives and commitments.

The Management asks the personnel involved to actively participate in the maintenance of an effective and efficient Integrated System.

We thank you for your cooperation,

The Management